

HUMAN RIGHTS POLICY

Policy number	PCG-2	Version	001
Responsible person	Chris Armitage	Approved by Board on	29 April 2019

1. Introduction

The Human Rights Policy set out in this document is drawn up to formally acknowledge and inform Global EverGreening Alliance (Alliance) staff, members and partners of the Alliance's intent to fulfill its role as an international development organization with a firm adherence to and observation of human rights for all and at all times.

2. PURPOSE

The Alliance affirms its commitment to observe and uphold the Universal Declaration on Human Rights as a fundamental instrument in undertaking its mission.

The operation of the Alliance is based significantly upon the international standards set out in the Universal Declaration on Human Rights.

3. Policy

The Alliance is an international development agency that respects, protects and promotes human rights for all, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class, or socio-economic status.

The Alliance is committed to advancing the well-being of all people, especially the most vulnerable, and endorses the Universal Declaration of Human Rights as the accepted statement of the rights, freedoms, and responsibilities that should be implemented in every country.

Alliance staff are to observe these rights in all aspects of their work, consistent with the provisions of the organisation's Core Values and Mission and Vision Statements.

Further, Alliance staff are expected to approach their work in such a way as to encourage people in the various countries in which they work to secure by peaceful means the progressive acknowledgment and exercise of these rights, without discrimination, with particular emphasis on the poor and disadvantaged.

4. AUTHORISATION

29 April 2019

Global EverGreening Alliance Ltd